

April 15, 2022

WEO-EXEC-MJS0021

To: Distribution

Subject: WEO Ministries - 2021 Report and Proposed 2022 Plan

Blessed Folks,

Please find attached a summary of WEO Missionary programs conducted in Calendar Year (CY) 2021 and a proposed plan for 2022.

Respectfully,

Michael J Scherer

Michael J. Scherer, Director Finance and Developments WEO Ministries International



# PURPOSE

This report forwards the WEO missionary activities undertaken during Calendar Year (CY) 2021 and proposes new activities for CY2022.

# SUMMARY

Once again, through the generous love and miraculous works of God the Father, Jesus Christ, and the Holy Spirit, the World Evangelistic Outreach Ministries has brought the gospel to many new souls in 2021. Many have received Jesus as their Lord and Saviour. God continues to show Himself faithful by enlarging His presence in Africa through WEO, allowing growth in all of the WEO churches, schools and orphanages, and fostering the start of three new churches, two in Sierra Leone (SL) and one in Ghana.

This report documents the major activities undertaken by WEO Ministries International in 2021, and proposes new and follow-on activities for 2022. Additionally, this report provides an update of the 5 - 10 year vision for WEO that includes development areas the ministry feels God is leading us toward. Input for this report was obtained largely from the quarterly updates posted on *Facebook Messenger* from African overseer (Solomon Gorvie) and Liberian Director (Rebekah Dargbeh), as well as direct observation from many of the WEO pastoral and lay leaders who visited Sierra Leone and Liberia during the year.

A Board of Directors meeting held on November 4, 2021, discussed many of the issues cited in this report.

# DISCUSSION

#### Major Activities in 2021

WEO Ministries International – Sierra Leone and Liberia issue a calendar of events annually (paraphrased below). US activities are also listed. The following major activities were conducted in CY2021:

- 1) Annual Conference (April 5-12, 2021)
- 2) Evangelism Crusade (April 2021)
- 3) Graduation and Ordination of Pastors, Reverends and Teachers (June 2021)
- 4) Twenty-One Days of Prayer and Fasting (February 2021)
- 5) Pastors and Ministers Retreat (March 2021)
- 6) Mission Visits to US Churches (Throughout the Year)
- 7) Africa Director of Missions Visit to the US and Visits to US Churches (October 2021)
- 8) Church Planting Commissioning a Pastor to the Northern Province (March 2021)
- 9) Makripodis College of Theology, Management and Technology (MCTMT) (2019-2021 Academic Year)
- 10) National Children's Ministry Convention (May 2021)
- 11) National Women's Ministry Convention (October 2021)



- 12) National Youth and Young Adults Ministry Convention (August 2021)
- 13) Teacher's Convention (September 2021)
- 14) Opening of the Mattru Orphanage (Scherer's House of Grace) (December 2021)

## Annual Conference and Ordination of Pastors, Reverends

The annual conference was held in Towen, Liberia from April 5<sup>th</sup> through 12<sup>th</sup>. In attendance from the US were Dr. David Arnold, and Michael and Cynthia Scherer. The conference served to strengthen and encourage the pastoral, teaching and oversight communities presiding over the many WEO churches in Africa. In addition to the daily conference preaching sessions, were business and administrative sessions to discuss issues, status and needs of each of the churches and orphanages represented in Liberia and Sierra Leone.

### **Church Planting**

WEO ministries started CY2021 with 27 churches in Sierra Leone and 5 churches in Liberia. Two new churches were added in Sierra Leone and one new church in Ghana, bringing the total to 35 churches under the care of WEO in Africa. In late 2020, WEO commissioned Rev. Thomas Sesay to initiate church planting in the Northern Province near the capital of Makeni Bombali, where he is originally from. WEO also commissioned pastor Patrick Obiye to initiate a church plant in Accra, Ghana near its coast. Lastly, WEO pastor Tony Thomas now residing at the Mattru Orphanage has initiated two churches in that area as well as leading the orphanage there. WEO has agreed to help these new pastors establish their churches by providing monthly support for up to three years while the pastors there raise congregational support to enable self sufficient ministries.

#### Makripodis College of Theology, Management and Technology

The college now has eighty two (82) students. WEO obtained accreditation status with the Sierra Leone examination body, NATIONAL COUNCIL FOR TECHNICAL, VOCATIONAL & OTHER ACADEMIC AWARDS (NCTVA) in 2020, therefore the first set of candidates completed the NCTVA exams in June (2021) and performed very well compared to the national average of college students ranked by the NCTVA. This speaks highly of the quality of education that Makripodis College provides students. Next year, WEO is looking to develop a relationship with the International Association of Christian Colleges and Schools and desires their expertise in helping to develop a generation of leaders in this part of Africa and ultimately around the world.

The molding of bricks for the construction of the first building of Makripodis College campus began prior to the start of the pandemic but the inter-district travel ban brought the work to a halt. Since the ban has been lifted, workers were re-mobilized and the work now continues. Please keep this project in prayer as this is going to be the central training hub for the Ministry in Africa. Our appreciation to Mike Makripodis for the support towards this project. In addition, the structural design of the main campus multi-purpose building, led by WEO Vice President Dan Yanchak, is nearing completion. WEO is now in the process of obtaining cost estimates for the fabrication of the steel girders, stanchions, gussets and other framework that will be manufactured in the US and then shipped to Sierra Leone late in 2022.



This project is very large and requires the constant prayers of WEO prayer warriors along with the expertise and excellent engineering skills of Dan Yanchak and the manufacturing design team!

## **WEO Schools**

At the end of 2021 there were 13 Christian schools in Sierra Leone and three (3) schools in Liberia. Once again, in spite of the challenges encountered in 2021, including the periodic closure of schools due to the impacts of COVID, God has been faithful seeing a way to maintain high scholastic standards and sustain teachers and pastors until re-openings occurred. WEO continues to promote ministering to the young hearts of children and filling a spiritual void that would otherwise be filled by Muslim or other ungodly forms of spiritual growth. Census demographics indicate that the country of Sierra Leone and Liberia are approximately 70% muslim and 30% Christian, so it is imperative that WEO invest in schools along with their churches as primary ministering tools. All children who attend WEO schools are taught solid christian based curriculum which ultimately impacts entire families, often seen by increases in local WEO church attendance and membership.

### **Evangelism Programs**

Although the COVID virus continued to impact Sierra Leone in 2021 with temporary school closures, none of the WEO churches were ordered closed. This allowed Pastors in the ministry to conduct normal church worship, prayer and bible study activities for the kingdom of God.

WEO continues to support SKYY radio broadcasts. This radio broadcast program reaches approximately two thirds of the entire WEO Ministry area in Sierra Leone. In the short time this new ministering tool has been in existence, we've observed a significant increase in the number of listeners. Additionally, WEO has been blessed with a faithful donor who paid membership fees for the year. WEO decided to choose a non-Christian station to better reach the lost, and to God's glory we have received several calls from listeners who are non Christians desiring to be saved.

#### Orphanages

The Orphanage Building and Development Project made significant progress in 2021. The Cynthia Scherer's House of Grace dormitory was completed and a meeting held in October to review and assign caregivers with duties and operational objectives. Then on December 19, 2021, the children were officially brought on site to take up residence! What a celebration! Thank you to all the donors who contributed from afar to complete the infrastructure developments, which included, tiling the dormitory floors, building an outdoor kitchen, outfitting the kitchen with cooking utensils, building outdoor toilets, erecting the cinder block perimeter wall, upgrading the pastor's residence, building the water tower and installing the tanks, installing a diesel generator for electricity, digging a well, paying for the caregivers and security force that was needed while finishing sections of the perimeter wall, and supplying the pastor in Mattru with a motorcycle to allow transportation for food and to pastor and manage a sister church that is being started in the area.

Director Cynthia Scherer visited the Mattru orphanage in October 2021 to observe day-to-day



operations, meet the caregiver staff, interview the children, and meet with local Mattru officials, including the Ministry of Gender, and Paramount Chief staff. Local officials are very thankful for the care and quality of the orphanage. Mrs. Scherer helped develop the operating protocol that is being used at the orphanage by the caregivers, teachers and children, and conducted a final inspection of the grounds in preparation for bringing the children on site.

In September, after several unsuccessful attempts to dig a productive well on the orphanage site, local town officials offered to allow WEO to tap into the city water system that is currently being used for the town's hospital and other government services. This enabled WEO to open the orphanage on schedule instead of waiting several months to allow digging during the dry season for a fourth well. Digging during the dry season is necessary to ensure that water is available throughout the year. WEO will continue to excavate for a productive well to relieve the dependency on municipal water that is being provided on a goodwill, temporary basis.

### **International Visits**

There were three international trips that occurred in 2021. WEO considers these to be an important element of the Ministry, as it provides 1) much needed encouragement to Pastors, teachers, and other church workers, 2) On site confirmation of the work God is accomplishing, 3) Awareness of the new needs of the ministry. As such, there is a desire for WEO to broaden the number of travelers each year to Africa.

- 1) April 2021 Trip to Liberia Attendees from the US included Dr. Arnold, and Michael and Cynthia Scherer.
- 2) October 2021 Trip to Sierra Leone Women's Conference attended by Mrs. Cynthia Scherer.
- 3) November 2021 Trip to the US Africa Director of Missions, Evangelist Solomon Max Gorvie

# Financials

WEO Ministries started CY2021 with a balance of \$177,639.47. WEO received a total of \$248,747.68 from the generous donations of supporters throughout the year and applied a total of \$333,347.86 to numerous WEO needs, leaving an end-of-year balance of \$93,178.08. Figure 1 shows a breakdown of the various areas that WEO contributed to in 2021. The disbursement of \$333,347.86 compares with \$232,193.90 provided in CY2021. This constitutes an increase of over \$100,000 in donations from the previous year! Of the 2021 balance of \$93,178.08 approximately \$72,000 of these funds are dedicated to specific development activities, including (in part): the Makripodis College, Cynthia Scherer's House of Grace Orphanage, and the Gloria Arnold High School.Based on the the historical performance of donation funds received and disbursed in CYs 2020 and 2021, WEO has estimated an available budget for 2022 for non-discretionary support totaling approximately \$150,000. In addition to this baseline level of support, WEO historical performance indicates that discretionary support of over \$25,000 (2019), \$140,000 (2020) and \$104,000 (2021) was also received. Therefore it is anticipated that program activities beyond the basic and essential operations of the ministry will be possible. Note that this type of support varies considerably from year to year, thus the number of projects that WEO can



accomplish for a given calendar year will depend on the extent of the discretionary offerings.

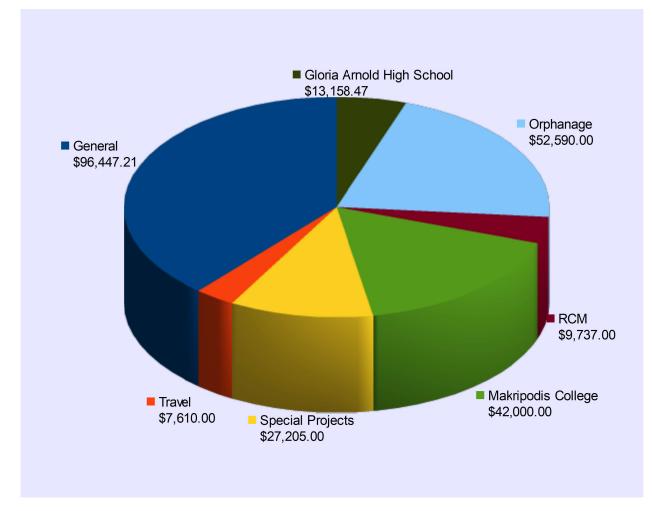


Figure 1 – WEO Donations Received in 2021

Table 1 (located at the end of this report) lists the estimated costs for the current list of activities that the ministry would like to accomplish in CY2022. Line items 1-4 represent the basic non-discretionary support needs required for general operation of WEO and are therefore given the highest priority to fund. Line item 5 represents an entire category of work items, referred to as "Recommended Projects" which include activities such as site development opportunities (Makripodis College, Gloria Arnold High School, Sembehun Area Church, completion of the two school buildings at the Mattru Orphanage, etc.), infrastructure improvements (Well drilling, Electrical outfitting, Makeni church extension), provision of motorcycles for select pastoral staff, and maintenance and upgrades to current facilities (Repair of roofing, walls, bathrooms, kitchens etc.). The total estimated cost of the highest priority "Recommended Projects" is \$143,500 (remaining funds needed) and for "All of the Projects" is

PO Box 261, New Brighton, PA 15066



\$150,700. These projects will be accomplished in order of priority as God provides funding. *Note:* some of these items have already received substantial donations and are therefore being accomplished in accordance with their respective project schedule.

# WEO 501(c)(3) Status

We are happy to report that WEO Ministries has obtained independent tax exempt status as a 501(c)(3) religious organization, and no longer requires dependency on other institutions (previously under The Open Door Church, in Chambersburg, PA). Therefore donations will continue to be tax exempt, now under tax exempt ID number **82-241128**, and can be claimed on individual tax returns starting in 2021. Our WEO corporate name established with the 501(c)(3) tax exempt status is: **World Evangelistic Outreach Ministries of PA, Inc.** 

### WEO Mailing Address

To facilitate the change in tax exempt status and to establish complete independence from other institutions, WEO has established its own mailing address where all correspondence is now sent. The new address is:

World Evangelistic Outreach Ministries, or WEO Ministries P.O. Box 261 New Brighton, PA 15066

This important administrative change was announced to all WEO followers through regular and electronic mail, informing them of the address change. As of the end of 2021, WEO has approximately 60 churches and 90 individual donors that contribute to the needs of the ministry.

#### **Self-Sustaining Enterprises**

Currently WEO has implemented the following self-sustaining enterprises that benefit the ministry by helping to offset various operating costs.

- Rice Fields WEO currently obtains support from five locations where rice is being grown, harvested, and used for food, with the excess sold for financial offsets. Three in Sierra Leone (Mokorewa, Sembehun and Rutile) totaling 32 acres, and two in Liberia (Ganta [2 acres], and Saclepea [10 acres]) totaling 13 acres. At this stage of development, approximately 15 acres is currently in use for growing and harvesting rice plants. In the coming months and years, additional acreage will be cultivated with the expectation that several thousand bushels of rice can be processed each year, thus reducing WEO operating costs significantly.
- 2) Cassava Field WEO has one cassava field in Kpandobu Sierra Leone that is also being used to supplement food production. Cassava is one of the basic staples used in Africa for cooking.
- 3) Block Making WEO currently owns a hydro-press block machine capable of making compressed clay and cement blocks for building purposes. In 2021, blocks were manufactured for school and college building projects. It is estimated that these blocks provide WEO with



significant savings when compared to block purchases from local suppliers. These blocks are made in Mokanji where strong technical expertise resides and soil conditions are well suited for block manufacture. The blocks are then shipped to various sites as needed.

#### **Container Shipments**

No container shipments were scheduled in 2021, however several shipments are expected to occur in 2022. As previously mentioned, approximately 4 - 40' container shipments will be loaded from a port in Texas containing the Makripodis College building materials for the main church and college multipurpose building. The shipment is expected to occur in late 2022.

In addition to the container shipments, WEO will periodically send to Freetown and possibly Liberia, 55 and 70 gallon barrels filled with humanitarian items ranging from clothing to bibles. Those wishing to contribute items can contact the Director of Finance and Development at email: **michael.scherer.windmillhill@gmail.com**. Some items for the college and orphanages have already been staged and are awaiting shipment. These items include medical supplies, desks, bibles, chairs, clothing and books for the Makripodis College.

# 5 - 10 Year WEO Forecast

We must remind ourselves that WEO's main mission is to present the gospel of Jesus Christ to hungry souls, through the leading of the Holy Spirit. We know that God speaks to his people through prayer and vision. As such, WEO is developing a growing vision for the ministry over the next 5 to 10 years. We all believe that "Little is Much, When God is In It", so the following burgeoning visions will be put to prayer as the new year unfolds, and if God is in these visions, they will come to pass.

# **Church Planting**

As noted above, WEO has established a new church plant location in the Northern territory of Sierra Leone, in Makeni. This northern province is dominated by Muslim culture, therefore the challenge is great as both significant cultural and spiritual changes must take place if Christianity is to germinate and grow. WEO's vision is to plant at least 3 churches and start a primary school in the northern province within 5 years (2025).

This year Rev. Thomas Sesay initiated two church plants in the Northern Province near the capital of Makeni Bombali, where he is originally from. This is an exciting area of growth for the ministry and one we should keep constant in prayer as we would like to strengthen support for this area by enlarging the current church building to accommodate the growing congregation of now over 80 people; installing electricity for lighting; and procuring chairs to seat the congregation. Chairs are currently being borrowed from other locations including a Muslim church.

WEO has also established a new church plant in the country of Ghana, with the placement of Pastor Patrick Obiye and his family in the town of Accra. WEO deeply thanks Pastor Patrick and his wife for their dedication and God directs their lives and ministry to this new West African country. Please pray



for all of our new church plants as we know satan hates all work done by God and delights in placing obstacles and burdens in the paths of those willing to carry out God's work.

WEO is also petitioning the Holy Spirit regarding a 5 year vision that seeks to evangelize four new countries in Africa that are near Sierra Leone and Liberia; Gambia, Ghana, Ivory Coast and Nigeria. God has already begun to stand up trustworthy men who are willing to go to these countries to search out potential peoples and sites suitable to start churches and schools. Please pray for this vision, that we listen closely to the call of the Holy Spirit in these endeavors. Historically, WEO has focused on Sierra Leone and Liberia only, seeking to create a vibrant ministry with strong leadership and administration within relatively local areas. The new vision will require an even greater dedication to God's will in order to maintain the strong organizational leadership and consistency that is key and present in WEO's ministry today.

### **Future Enterprises to Promote Self-Sufficiency**

WEO continues to evaluate and implement (where beneficial) enterprises that can be undertaken by the indigenous communities of our ministry that produce resources that can be used directly by the ministry, or sold to produce income that will help lessen our financial burden.

- Palm Oil Tree Plantations Palm Oil is one of the staple crops in Sierra Leone and Liberia. The produce from this crop can be fully manufactured indigenously within the two countries and therefore has a high return on investment. Currently WEO is evaluating the possibility of developing Palm Oil Tree plantations near Mattru and Saclepea as a self-sustaining enterprise. This evaluation will be the subject of correspondence in 2022. If beneficial to the ministry, WEO will seek investors willing to contribute to this development effort.
- 2) Rice Fields Plans are in place to further develop and expand the properties that are currently being used for rice production. This will be occurring in Sierra Leone and Liberia to more fully provide financial support and actual foodstuffs for WEO churches and orphanages.
- 3) Agricultural Enterprises Plans to develop animal husbandry enterprises such as the raising of goats for milk and meat will be first initiated at the Mattru orphanage. Pastor Thomas will lead this effort in 2022 to supplement the rice project that is already in production.



WEO 2022 Budget							
ID#	Description	Location	Cost	Priority			
1	General Program Operating Expenses	Sierra Leone Liberia USA	\$107,000	NA			
2	Travel	NA	\$13,000	NA			
3	RCM	Sierra Leone Liberia	\$25,000	NA			
4	Pastor's Support	Sierra Leone Liberia	\$5,000	NA			
	Total (Line Items 1-4)	Sierra Leone Liberia USA	\$150,000	Non- Discretionary			
5	Recommended Projects (see below)	Sierra Leone Liberia	\$188,420 \$7,200	High Medium			
	<b>Total-High</b> (Line Items 1-4 and the unfunded portions of HIGH priority projects below)		~\$293,500	High (Discretionary)			
	Total-All (Line Items 1-4 and the unfunded portions of ALL projects below)		~\$300,700	All (Discretionary)			
5.1	Makripodis College Site Development (Phase 2 – Main Building Construction)	Sierra Leone	\$540,000	High (Fully Funded)			
5.2	Build a church in Sembehun	Sierra Leone	\$68,000	High			
5.3	Evaluate the potential to build a church and school at Big Water, near Freetown.	Sierra Leone	TBD	Low			
5.4	Complete the 2-Story School Building at the Saclepea Orphanage	Liberia	\$25,420	High (Partially Funded)			
5.5	Build the Gloria Arnold High School	Sierra Leone	\$68,000	High (Partially funded)			
5.6	Complete Perimeter Fence at the Scherer's House of Grace Orphanage	Sierra Leone	\$7,000 (est)	High			



5.7	Provide motorcycles to 3 Sierra Leone and 2 Liberian pastors (estimated cost is \$1200 each)	Liberia Sierra Leone	\$6,000.00	Medium
5.8	Barrel Shipments (4)	Liberia Sierra Leone	\$1,200	Medium
5.90	Church at Makeni – Chairs and Electrical Hookups	Sierra Leone	\$1,000	High (Partially Funded)
5.10	Complete the 2 School Buildings at the Mattru Orphanage	Sierral Leone	\$17,000 (est)	High