



World Evangelistic Outreach Ministries

May 15, 2023

WEO-EXEC-MJS0039

To: Distribution

Subject: WEO Ministries - 2022 Report and Proposed 2023 Plan

Blessed Folks,

Please find attached a summary of WEO Missionary programs conducted in Calendar Year (CY) 2022 and a proposed plan for 2023.

Respectfully,

Michael J Scherer

Michael J. Scherer, Director
Finance and Developments
WEO Ministries International



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PURPOSE

This report forwards the WEO missionary activities undertaken during Calendar Year (CY) 2022 and proposes new activities for CY2023.

SUMMARY

Once again, through the generous love and miraculous works of God the Father, Jesus Christ, and the Holy Spirit, the World Evangelistic Outreach Ministries has brought the gospel to many new souls in 2022. Many have received Jesus as their Lord and Savior. God continues to show Himself faithful by enlarging His presence in Africa through WEO, allowing growth in all of the WEO churches, schools and orphanages, and fostering the start of three new churches, two in Sierra Leone (SL) and one in Ghana.

This report documents the major activities undertaken by WEO Ministries International in 2022, and proposes new and follow-on activities for 2023. Additionally, this report provides an update of the 5 - 10 year vision for WEO that includes development areas the ministry feels God is leading us toward. Input for this report was obtained largely from the quarterly updates posted on *Facebook Messenger* from African overseer (Solomon Gorvie) and Liberian Director (Rebekah Dargbeh), as well as direct observation from many of the WEO pastoral and lay leaders who visited Sierra Leone and Liberia during the year.

A Board of Directors meeting held on October 28, 2022, discussed many of the issues cited in this report.

DISCUSSION

Major Activities in 2022

WEO Ministries International – Sierra Leone and Liberia issue a calendar of events annually (paraphrased below). US activities are also listed. The following major activities were conducted in CY2022:

- 1) Annual Conference (February 4-13, 2022)
- 2) Evangelism Crusade (February 2022)
- 3) Graduation and Ordination of Pastors, Reverends and Teachers (June 2022)
- 4) Twenty-One Days of Prayer and Fasting (February 2022)
- 5) Pastors and Ministers Retreat (March 2022)
- 6) Mission Visits to US Churches (Throughout the Year)
- 7) Africa Director of Missions Visit to the US and Visits to US Churches (October 2022)
- 8) Church Planting – New Church Plants in Macombi, Sierra Leone, and Ibadan, Nigeria.
- 9) Makripodis College of Theology, Management and Technology (MCTMT) (2022-2023 Academic Year)
- 10) National Children's Ministry Convention (May 2022)
- 11) National Women's Ministry Convention (October 2022)



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- 12) National Youth and Young Adults Ministry Convention (August 2022)
- 13) Teacher's Convention (September 2022)

Annual Conference and Ordination of Pastors, Reverends

The annual conference was held in Moyamba Junction, Sierra Leone from February 4th through 9^h. In attendance from the US were Rebecca Arnold, Dr. Jim Moats, and Michael and Cynthia Scherer. The conference served to strengthen and encourage the pastoral, teaching and oversight communities presiding over the many WEO churches in Africa. Throughout the conference week, evening revival services were held where many new souls heard the salvation message and came forward as new believers in Jesus Christ.

A business meeting was held on the last day of the conference to discuss the status and needs of each of the churches represented in Sierra Leone and select churches from Liberia.

Church Planting

WEO ministries started CY2022 with 29 churches in Sierra Leone, five (5) churches in Liberia and one (1) church in Ghana. In 2022, four (4) new churches were added in Sierra Leone [two (2) in Makeni, and two (2) in Macombi and one (1) new church in Nigeria, bringing the total to 40 churches under the care of WEO in Africa. In 2021, Pastor Patrick Obiye who planted a church in Accra, Ghana near its coast, had to move to Nigeria in 2022 due to family issues and subsequently started a WEO church in his hometown of Ibadan. Lastly, WEO has started two churches in the town of Macombi, Sierra Leone, through the pastoral support of Rev. Thomas Sesay.

WEO's plan for planting new churches is to help the new pastors establish their churches by providing monthly support for up to three years while the pastors there raise congregational support to enable a self sufficient ministry.

Makripodis College of Theology, Management and Technology (MCTMT)

Makripodis College now has an enrollment of 82 students. WEO obtained accreditation status with the Sierra Leone examination body, NATIONAL COUNCIL FOR TECHNICAL, VOCATIONAL & OTHER ACADEMIC AWARDS (NCTVA) in 2020, and the first set of candidates completed the NCTVA exams in June 2021, performing very well compared to the national average of college students ranked by the NCTVA in Sierra Leone. This speaks highly of the quality of education that Makripodis College provides students. WEO is looking to develop a relationship with the International Association of Christian Colleges and Schools and desires their expertise in helping to develop a generation of leaders in this part of Africa and ultimately around the world.

WEO currently utilizes a leased facility in Moyamba Junction to conduct all of the Makripodis College academic studies and activities, however WEO has purchased a permanent site of approximately 50 acres where construction of the main campus multi-purpose building has begun. WEO has contracted with a US steel manufacturer to fabricate the steel superstructure for this multi-purpose building. Completion of the steel columns, roof trusses, webbing and gussets is currently scheduled for late June



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2023 and thereafter will be shipped to Sierra Leone late in 2023.

WEO Schools

At the end of 2022 there were 13 Christian schools in Sierra Leone and three (3) schools in Liberia. WEO continues to promote ministering to the young hearts of children and filling a spiritual void that would otherwise be filled by Muslim or other ungodly forms of spiritual growth. Census demographics indicate that the country of Sierra Leone is approximately 70% muslim and 30% Christian, so it is imperative that WEO invest in schools along with their churches as primary ministering tools. All children who attend WEO schools are taught solid christian based curriculum which ultimately impacts entire families, often seen by increases in local WEO church attendance and membership.

Evangelism Programs

WEO has a robust program in place to train new pastors and lay leaders to conduct evangelistic activities and programs designed to spread the gospel to those of west Africa. This year WEO participated in many evangelism programs, including outreach to remote villages and the planting of churches in these remote areas to foster and grow new disciples into God's kingdom.

New Church plants contributed heavily to the spreading of God's word. WEO would like to thank all of the pastors who have given so much of their time and dedicated service to preaching the gospel to those who have not yet heard of Jesus. Numerous new souls were added to the Kingdom in 2022 along with their baptism to outwardly signify the step of faith each took to believe in Jesus Christ as Lord and Savior.

WEO continues to support SKYY radio broadcasts. This radio broadcast program reaches approximately two thirds of the entire WEO Ministry area in Sierra Leone. WEO decided to choose a non-Christian station to better reach the lost, and to God's glory we have received several calls from listeners who are non Christians desiring to be saved. This ministering tool has been a significant blessing to us as we've observed an increase in the number of listeners and those who have come to know our savior, Jesus. Once again, WEO has been blessed with a faithful donor who paid membership fees for the year.

Orphanages

Director Cynthia Scherer visited the Mattru orphanage in February 2022 to observe day-to-day operations to meet with the caregiver staff and interview the children, and to conduct a Vacation Bible School program.

Of significant note was the opportunity for Director of Rescue a Child ministry, Cynthia Scherer, to bring a crippled orphan from the Bethany House orphanage in Liberia to the US for medical treatment. Through extensive correspondence and direct interaction with the Liberian Ministry of Gender and Child Protection Services, the US embassy, Shriner's Hospital, and God's marvelous grace, Director of RCM was able to bring four year old Catherine B. Bartuah to the United States in March 2022 for treatment of her debilitating knee condition. This was truly God's design as essentially all of the



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treatment costs were born by Shriner's along with other dedicated donors. At first, Catherine's knee condition was diagnosed as degenerative and would require a knee replacement to fully resolve. As time passed, physical therapy, a nutritive diet, a prosthetic knee brace and God's healing hand resulted in a change to the original diagnosis, and it is now believed that Catherine may not need a full knee replacement after all. Please continue to pray for her healing and that God's will for this child would be made known to us.

Projects

There were several projects undertaken by WEO in 2022. A brief summary of each is given below:

- 1) Gloria Arnold High School (GAHS) – During the WEO international visit that occurred in February 2022, a dedication ceremony was held with Becky Arnold and several of the students of GAHS who laid the first few foundation blocks. Subsequently, workers have completed laying the foundation and will soon begin construction of the walls.
- 2) Sembehun High School – Donation funds have allowed completion of outdoor toilets and the completion of the foundation footers. Additional funds in 2023 will be applied to complete the concrete floors and begin molding and laying blocks for the walls.
- 3) Kissy Town School – The Kissy Town School in Sierra Leone is in need of maintenance and some renovation. Funds were received in the latter part of 2022 and applied to fix deteriorated flooring, walls and roofing.
- 4) Bethany House Orphanage School – a new two-story school building was built on-site to replace the old school building that had become unsafe to occupy. The new school is absolutely wonderful and is now supporting classes for the new school year. Minor funding is still required to finish painting the classrooms on the second floor and to finish off some of the classrooms and bathrooms.
- 5) Bethany House Church Building – A fully renovated and upgraded church was constructed on site at the Bethany Orphanage site. The new church was supplemented largely with building materials obtained from the high school and donations from the church congregation.
- 6) Makripodis College - A significant amount of work was accomplished at the new Makripodis College site this year.
 - The land was kept cleared with dedicated manpower using machetes
 - Two concrete culverts were constructed at the roadway entrance of the college.
 - Between the two culverts, workers erected a roadside sign advertising the college location.
 - A security and storage building was built near the location of the multipurpose building. The security building is now manned and provides the grounds with protection from looters and is a storage depot for supplies and building materials.
 - The digging of two water wells was initiated this year. It is important to test the wells during the dry season to ensure that water will be available throughout the year, so it is



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hoped that these wells will be completed by 2023.

- A team of workers from the US led by WEO President Dan Yanchak arrived at the college site in November 2022 to dig, install rebar and then pour concrete into the lower half of 38 footers. This project went very well and provided the foundation for the upper concrete pour that is currently scheduled for April 2023. Construction of the Multipurpose building is a very extensive project and requires the constant prayers of WEO prayer warriors along with the expertise and excellent engineering skills of Dan Yanchak and the manufacturing design team!
- 7) The Orphanage Building and Development Project made significant progress in 2022. This year, we were able to complete the restoration of two (2) burned buildings at the House of Grace Orphanage in Matru Jung, Sierra Leone that are now being used for schooling the many children local to the area. A team of US workers led by Mike Scherer and Glen Carey developed plans for the roof trusses and showed local workers how to build them. These trusses were successfully constructed and erected along with a beautiful metal zinc roof (burgundy color) to provide protection from the wind and rain. These two school buildings are currently being used for grades K-6, however plans are to expand school enrollment to include a full K-12 school within the next year.

In addition to construction of the school buildings, the House of Grace Orphanage site completed the successful digging of a water well to eliminate the dependence we had on city water, continued construction of the perimeter wall, the addition of gravel in areas for improved drainage, a knee wall around the kitchen to prevent water from entering during the rainy season, and refurbishment of the outdoor toilets for use by the children of the orphanage, those attending the primary school, guests visiting the orphanage, and the caregivers living on-site.

- 8) Construction of the church in Kamoi was completed in 2022 with funds provided for a modest church building consisting of metal walls and roof, and also a full compliment of stackable plastic chairs.

International Visits

- 1) There were three international trips that occurred in 2022. WEO considers these to be an important element of the Ministry, as they provide a) much needed encouragement to Pastors, teachers, and other church workers, b) on site confirmation of the work God is accomplishing, c) awareness of the new needs of the ministry.
- 2) April 2022 Trip to Sierra Leone – Attendees from the US included Rebecca Arnold, Dr. Jim Moats, Glen and Patti Carey, and Michael and Cynthia Scherer.
- 3) September-October 2022 Trip to the US – Africa Director of Missions, Evangelist Solomon Max Gorvie
- 4) November 2022 Trip to Sierra Leone – Construction Team led by President Daniel C. Yanchak to construct the footers for the Makripodis College multi-purpose building.



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Financials

WEO Ministries started CY2022 with a balance of \$93,178.08. WEO received a total of \$267,177.07 from the generous donations of supporters throughout the year and applied a total of \$287,807.70 to numerous WEO needs, leaving an end-of-year balance of \$72,547.45. Figure 1 shows a breakdown of the various areas that WEO contributed to in 2022. The disbursement of \$287,807.70 compares with \$333,347.86 provided in CY2021. This constitutes a decrease of \$45,540.16 in donations from the previous year primarily due to funds received in CY2021 for the Makripodis College building materials. Of the 2022 balance of \$72,547.45 approximately \$62,000 of these funds are dedicated to specific development activities, including (in part): the Cynthia Scherer's House of Grace Orphanage, the Gloria Arnold High School, Sembahun High School, Makripodis College and shipping related activities. Based on the the historical performance of donation funds received and disbursed in CYs 2020 through 2022, WEO has estimated an available budget for 2023 for non-discretionary support totaling approximately \$150,000. In addition to this baseline level of support, WEO historical performance indicates that discretionary support of over \$25,000 (2019), \$140,000 (2020) and \$104,000 (2021) and \$137,200 (2022) was also received. Therefore it is anticipated that program activities beyond the basic and essential operations of the ministry will be possible. Note that this type of support varies considerably from year to year, thus the number of projects that WEO can accomplish for a given calendar year will depend on the extent of the discretionary offerings.



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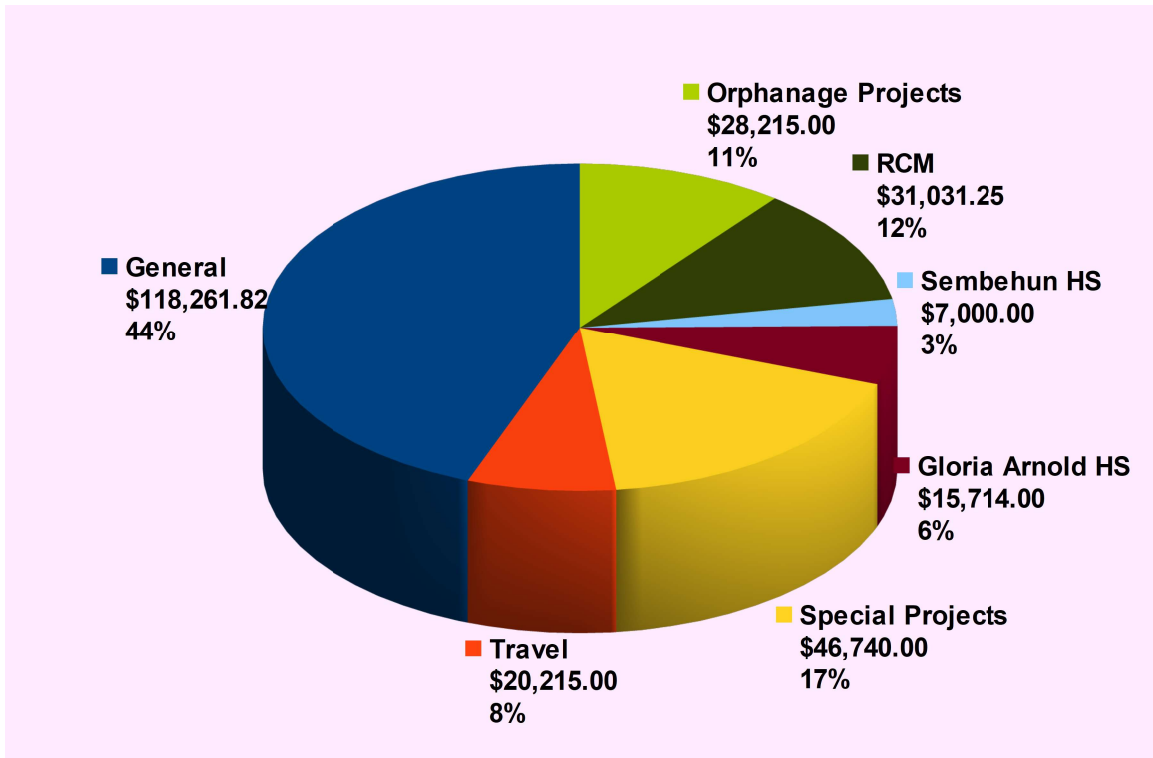


Figure 1 – WEO Donations Received in 2022

Table 1 (located at the end of this report) lists the estimated costs for the current list of activities that the ministry would like to accomplish in CY2023. Line items 1-4 represent the basic non-discretionary support needs required for general operation of WEO and are therefore given the highest priority to fund. Line item 5 represents an entire category of work items, referred to as “Recommended Projects” which include activities such as site development opportunities (Makripodis College, Gloria Arnold High School, Sembehun Area Church, completion of the two school buildings at the Mattru Orphanage, etc.), infrastructure improvements (Well digging, painting,), provision of motorcycles for select pastoral staff, and maintenance and upgrades to current facilities (Repair of roofing, walls, bathrooms, kitchens etc.). The total estimated cost of the highest priority “Recommended Projects” is \$143,500 (remaining funds needed) and for “All of the Projects” is \$150,700. These projects will be accomplished in order of priority as God provides funding. *Note: some of these items have already received substantial donations and are therefore being accomplished in accordance with their respective project schedule.*

Self-Sustaining Enterprises

Currently WEO has implemented the following self-sustaining enterprises that benefit the ministry by helping to offset various operating costs:



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- 1) Rice and Vegetable Farms – WEO currently obtains support from five locations where rice is being grown, harvested, and used for food, with the excess sold for financial offsets. Three in Sierra Leone (Mokorewa, Sembahun and Rutile) totaling 32 acres, and two in Liberia (Ganta [2 acres], and Saclepea [10 acres]) totaling 13 acres. At this stage of development, approximately 15 acres is currently in use for growing and harvesting rice plants. In the coming months and years, additional acreage will be cultivated with the expectation that several thousand bushels of rice can be processed each year, thus reducing WEO operating costs significantly.
- 2) Cassava Field – WEO has one cassava field in Kpandobu Sierra Leone that is also being used to supplement food production. Cassava is one of the basic staples used in Africa for cooking.
- 3) Block Making – WEO currently owns a hydro-press block machine capable of making compressed clay and cement blocks for building purposes. In 2022, blocks were manufactured for school and college building projects. It is estimated that these blocks provide WEO with significant savings when compared to block purchases from local suppliers. These blocks are made in Mokanji where strong technical expertise resides and soil conditions are well suited for block manufacture. The blocks are then shipped to various sites as needed.
- 4) Palm Oil Tree Plantation – WEO currently uses the Farm in Ganta to grow approximately 3 acres of palm oil trees that are now beginning to be harvested (4 years old). Palm oil production is an enterprise that can be fully processed indigenously within Sierra Leone and Liberia and is a basic staple for African's used as cooking oil. WEO plans to develop more palm oil plantations in the coming years.

Container Shipments

No container shipments occurred in 2022, however several shipments are expected to occur in 2023. As previously mentioned, approximately four (4) - 40' container shipments will be loaded from a port in Texas containing the Makripodis College building materials for the main college multi-purpose building. The shipment is expected to occur in late 2023. There is also expected a 5th - 40' container that will ship desks and chairs, food, housewares, clothing, and other miscellaneous items and a 6th 20' container that will ship over 100,000 pieces of scripture, both whole and partial bibles, to Sierra Leone for distribution to Sierra Leone, Liberia, Ivory Coast, Ghana, Nigeria, and Guinea.

In addition to the container shipments, WEO will periodically send to Freetown and possibly Liberia, 55 and 70 gallon barrels filled with humanitarian items ranging from clothing to bibles. Those wishing to contribute items can contact the Director of Finance and Development at the following email: weoministry@gmail.com.

5 - 10 Year WEO Forecast

We must remind ourselves that WEO's main mission is to present the gospel of Jesus Christ to hungry souls, through the leading of the Holy Spirit. We know that God speaks to his people through prayer and vision. As such, WEO is developing a growing vision for the ministry over the next 5 to 10 years. We all believe that “Little is Much, When God is In It”, so the following burgeoning visions will be put to prayer as the new year unfolds, and if God is in these visions, they will come to pass.



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Church Planting

As noted above, WEO has established a new church plant location in the Northern territory of Sierra Leone, in Makeni. This northern province is dominated by Muslim culture, therefore the challenge is great as both significant cultural and spiritual changes must take place if Christianity is to germinate and grow. WEO's vision is to plant at least 3 churches and start a primary school in the northern province within 5 years (2025).

This year Rev. Thomas Sesay initiated two church plants in the Northern Province in the town of Macombi near Makeni where he is now living. This is an exciting area of growth for the ministry and one we should keep constant in prayer as we would like to strengthen support for this area by purchasing land and enlarging the current church buildings under reverend Thomas Sesay to accommodate the growing congregations there.

WEO has established a new church plant in the country of Nigeria, with the recent return of Pastor Patrick Obiye to his hometown in Ibadan. WEO deeply thanks Pastor Patrick and his wife for their dedication and God directs their lives and ministry to this new West African country. Please pray for all of our new church plants as we know Satan hates all work done by God and delights in placing obstacles and burdens in the paths of those willing to carry out God's work.

WEO is also petitioning the Holy Spirit regarding a 5 year vision that seeks to evangelize four new countries in Africa that are near Sierra Leone and Liberia; Gambia, Ghana, Ivory Coast and Nigeria. God has already begun to stand up trustworthy men who are willing to go to these countries to search out potential peoples and sites suitable to start churches and schools. As you know, this year WEO has already initiated a new church plant in the country of Nigeria, so we are so excited and thankful for the Lord's hand and direction there.

Please pray for the continued development of this vision, that we listen closely to the call of the Holy Spirit in these endeavors. Historically, WEO has focused on Sierra Leone and Liberia only, seeking to create a vibrant ministry with strong leadership and administration within relatively local areas. The new vision will require an even greater dedication to God's will in order to maintain the strong organizational leadership and consistency that is key and present in WEO's ministry today.

Future Enterprises to Promote Self-Sufficiency

WEO continues to evaluate and implement (where beneficial) enterprises that can be undertaken by the indigenous communities of our ministry that produce resources that can be used directly by the ministry, or sold to produce income that will help lessen our financial burden. Please pray for these enterprises, that God's hand will be upon us as we develop and gain more self-sufficiency.

- 1) Palm Oil Tree Plantations – Palm Oil is one of the staple crops in Sierra Leone and Liberia. The produce from this crop can be fully manufactured indigenously within the two countries and therefore has a high return on investment. As previously mentioned, WEO has begun to



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- develop Palm Oil Tree plantations near Mattru and Ganta as a self-sustaining enterprise.
- 2) Rice Fields – Plans are in place to further develop and expand the properties that are currently being used for rice production. This will be occurring in Sierra Leone and Liberia to more fully provide financial support and actual foodstuffs for WEO churches and orphanages.
 - 3) Agricultural Enterprises – Plans to develop animal husbandry enterprises such as the raising of goats for milk and meat will be first initiated at the Mattru orphanage. Pastor David Brooks will lead this effort in 2023 to supplement the rice project that is already in production.



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WEO 2023 Budget				
ID#	Description	Location	Cost	Priority
1	General Program Operating Expenses	Sierra Leone Liberia USA	\$107,000	NA
2	Travel	NA	\$13,000	NA
3	RCM	Sierra Leone Liberia	\$25,000	NA
4	Pastor's Support	Sierra Leone Liberia	\$5,000	NA
	Total (Line Items 1-4)	Sierra Leone Liberia USA	\$150,000	Non-Discretionary
5	Recommended Projects (see below)	Sierra Leone Liberia		
	Total-High (Line Items 1-4 and the unfunded portions of HIGH priority projects below)		~\$293,500	High (Discretionary)
	Total-All (Line Items 1-4 and the unfunded portions of ALL projects below)		~\$300,700	All (Discretionary)
5.1	Makripodis College Site Development (Phase 2 – Main Building Construction)	Sierra Leone	\$540,000	High (Fully Funded)
5.2	Build a High School in Sembahun	Sierra Leone	\$55,000 Remaining	High (Partially Funded)
5.3	Purchase Land near Macombi for a Church Plant (1 Acre Plot)	Sierra Leone	\$4,200	High
5.4	Paint and finish the 2-Story School Building at the Saclepea Orphanage	Liberia	\$2,000	Medium
5.5	Build the Gloria Arnold High School	Sierra Leone	\$32,000 Remaining	High
5.6	Complete Perimeter Fence at the House of Grace Orphanage • 560 feet of wall needed	Sierra Leone	\$15,000	High



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	<ul style="list-style-type: none"> Each 12 foot section costs \$320.00 			
5.7	Well Cap at Chicken Soup Factory – Monrovia	Liberia	\$250	Low
5.8	Barrel Shipments (4)	Liberia Sierra Leone	\$1,200	Medium
5.9	Church at Macombi	Sierra Leone	\$2,000	High
5.10	Complete the 2 School Buildings at the Mattru Orphanage	Sierra Leone	\$3,000 (est)	High
5.11	Purchase Land in Ibadan, Nigeria for a new church plant <ul style="list-style-type: none"> 2 acres (12 plots) 	Nigeria	\$6,500	High
5.12	Farm Land in Ganta – Funds to support more workers to utilize all 12 acres (currently 4 acres are farmed)	Liberia	\$1,000	Low
5.13	Chairs and Desks for schools: <ul style="list-style-type: none"> Olive Barney School (400) Sembehun (300) Gloria Arnold HS (400) Ganta Elementary (200) 	Sierra Leone (Includes purchase and shipment of a 40' container to SL)	\$8,500	Medium
5.14	Farm Land near the Mattru Orphanage <ul style="list-style-type: none"> 12 acres 	Sierra Leone	\$1,200	Medium
5.15	Tear Down and Build a New Boys Dormitory at the Bethany House Orphanage. <ul style="list-style-type: none"> Liberia Ministry of Gender has identified this as a critical need and one that may affect continued operation of the orphanage. 	Liberia	\$45,000 (est)	High
5.16	Re-Roof the church at the Chicken Soup Factory in Monrovia.	Liberia	\$2,500	High